

# Apprenticeships in the modern world

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3aaa – Aspire Achieve Advance

# What is an Apprenticeship?

An apprentice is an employee, earning a wage and working alongside experienced staff to gain job-specific skills. Off the job, usually on a day-release basis, apprentices receive training to work towards nationally recognised qualifications.

There are three levels of Apprenticeship:

- **Intermediate** Apprenticeship
- **Advanced** Apprenticeship
- **Higher** Apprenticeship

# What is an Apprenticeship?

- **Intermediate Apprenticeships**
- **Advanced Apprenticeships**
- **Higher Apprenticeships**
- Apprentices can progress more quickly if they complete all the elements of the Apprenticeship sooner than anticipated.
- The apprentice does not pay for their training, they must be paid a minimum of £3.30 per hour however the average salary is around £200 per week.
- All apprentices must be employed for a minimum of 30 hours a week.
- The employer must be willing to allow the apprentice time off for study for the duration of the Apprenticeship.
- All employers are checked for suitability and safety prior to the commencement of the Apprenticeship.

# Why become an apprentice?

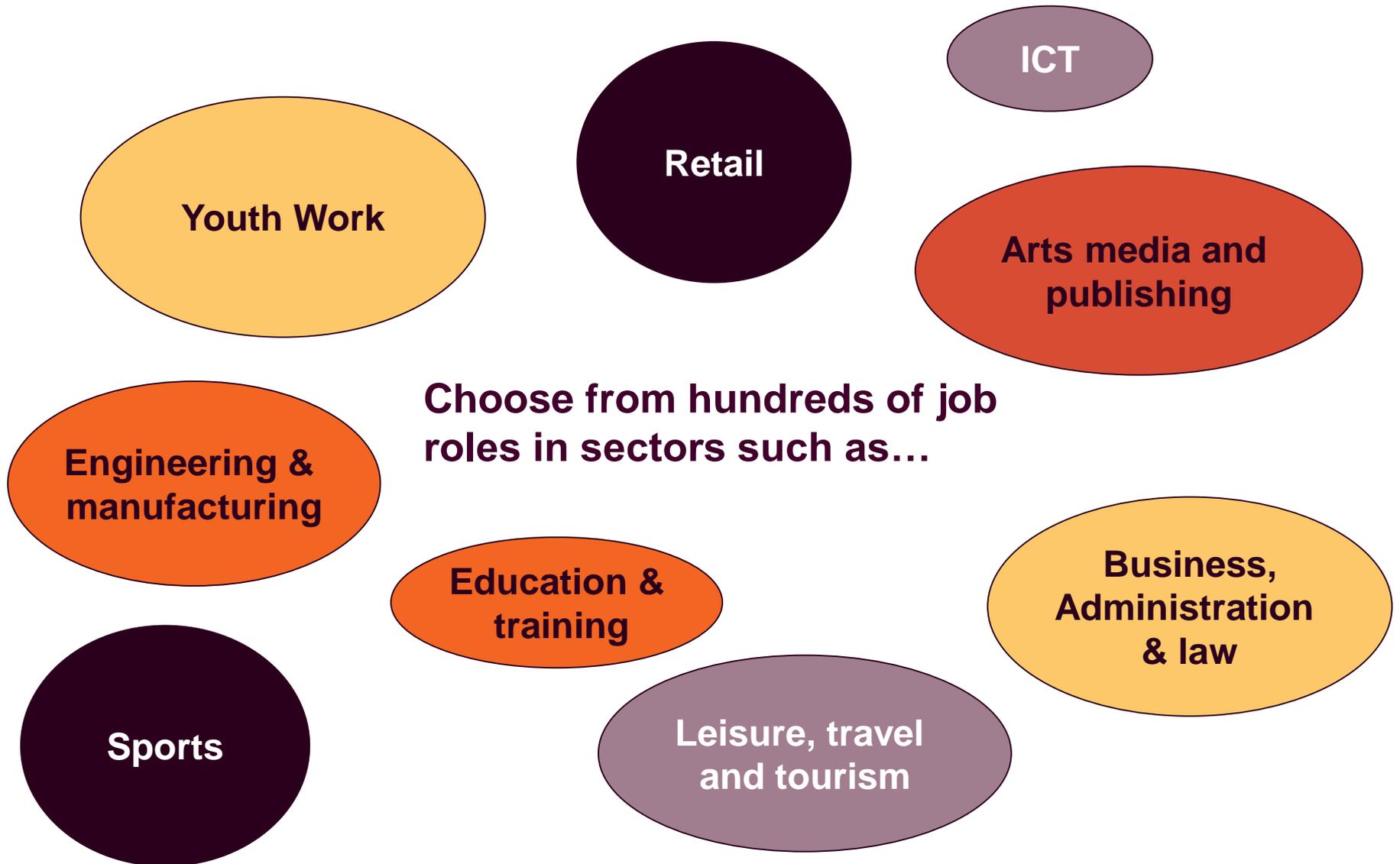
- Earn a salary: a minimum of £3.30 an hour and paid holidays
- Receive relevant training and learn job specific skills
- Choose from nearly 200 types of Apprenticeship suitable for hundreds of job roles
- Gain nationally recognised qualifications
- Work at your own pace, unit by unit
- Get practical experience – learning by doing
- In some cases you can progress into University, or up the career ladder
- An Advanced Apprentice will earn on average over £100,000 more throughout their lifetime.

# Why become an apprentice?

## Earn a salary

Lowest average (hairdressing)	£109
Highest average (electro-technical)	£210
Intermediate apprentice average	£159
Advanced apprentice average	£179
Over 21 average	£199
18 and under average	£140
National minimum	£3.30 an hour

# Why become an apprentice?



# Why would an employer want you as an apprentice?

## Receive relevant training and learn job specific skills

In a recent poll the vast majority of employers felt:

- ✓ Apprentices made them more competitive
- ✓ Apprenticeships provide a higher overall productivity
- ✓ Apprentices reduce staff turn over
- ✓ Training apprentices is more cost effective than hiring pre-skilled staff
- ✓ Apprenticeship programmes help fill vacancies more quickly
- ✓ Apprenticeships lead to a more motivated and satisfied workforce

# Who can become an apprentice?

- ✓ Any age from 16 upwards
- ✓ People attracted to learning whilst earning
- ✓ Entry requirements vary dependent on the type of Apprenticeship and the level.
- ✓ The applicant needs to be resident in England.

**Trustworthy**

**Motivated**

**Determined**

**Eager**

**Characteristics employers look for...**

**Reliable**

**Punctual**

**Interested**

# How do I become an apprentice?

[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

- One stop shop for anything you ever wanted to know about Apprenticeships.
- The website contains all the information you will need including types of Apprenticeships, case studies and frequently asked questions.

